



Anna-Simone Josefine Frank

I am running as this year's MN-faculty board elections, as a representative for the temporary academic staff (TAS), group B, for the period 01.08.2022—31.07.2023.

Currently, I am a postdoctoral research fellow at the Computational Biology Unit (CBU), Department of Informatics. My B.Sc. and M.Sc. degrees in mathematics are from the Technical University of Munich, Germany, and I hold a PhD from the University of Oslo, Norway. During the past 9 years, I have been employed at two different Norwegian Universities and at the Institute of Marine Research (IMR). My research focus has therefore varied from mathematical modeling, ecology and fisheries science, to perinatal pharmacoepidemiology.

Adequate representation requires an understanding of issues faced by TAS with either national or international background, and the ability to articulate their concerns. I am a German citizen who speaks fluent Norwegian, and who has lived and worked long enough in Norway to understand the issues faced by TAS with Norwegian background. My personal experience as an international (both in Norway and at Cornell University, USA), will be central in my task to represent TAS with broad variety in background and disciplines.

I am running on one central theme --

- **Equity and accessibility in enhancing independent career path development.**

The faculty currently consists of eight departments. It is my impression that information about career enhancing programs, degree of mentorship, and promotion of individual career path development is non-uniform across departments.

There is a need to streamline information across the departments to enhance equity and optimal access to opportunities already existing at UoB (e.g., UoB Ferd, UoB DOCs, Research schools at the MN-faculty, etc). This could be done through the establishment of e.g., 'Developing an Individual Career Path at UoB -- A Handbook for Temporary Academic Staff (TAS), group B'.

In a world of cross-disciplinary research, there is a need to ensure that TAS develop research networks across fields. I shall work towards the establishment of cross-departmental mentorship pods. These will ensure that departmental affiliation or the specific role of a supervisor are not sole determinants for successful development of individual career paths.

Career development must not be exclusively towards academic research. To this end, I shall work for the establishment of formal communication channels between TAS and industry.

These are the burning issues for why I am running for election!